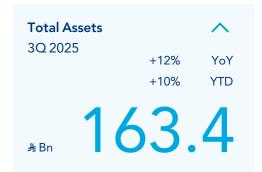


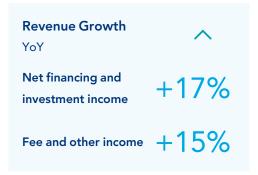
# Strong profitability, diversified revenue and a resilient growing balance sheet

- Delivered strong financial results, with net income up 20% YoY to № 1,143 Mn and operating income up 17%, driven by broad-based business growth, healthy margins, and an improved revenue mix.
- Revenue momentum was driven by 17% growth in net financing and investment income and a 15% rise in fee and other income, supported by retail and corporate banking.
- The balance sheet remains solid, with assets and customer deposits both up 12% YoY, supported by growing customer trust and franchise strength.
- Continued momentum on our transformation agenda, with digital-led efficiencies, onboarding and penetration enhancing customer experience and long-term value.
- We remain committed to investing in our people, strengthening systems, and supporting the community, aligned with our long-term vision for inclusive and sustainable growth.
- Our strategy remains on track, focused on delivering sustainable shareholder returns, aligned with our long-term transformation goals.















Refreshed Strategy & ESG Financials Guidance Appendix

# Our transformation agenda continues to move forward in year two of our 5-year strategy

## The Refreshed Strategy

## Where are we heading?

- A boutique bank with upside potential
- A mobile first, digitally enabled bank that blends the physical and digital worlds
- A dynamic and resilient bank in a transforming world, built on innovation & partnership

**Long-term stability** and **profitability** for our shareholders

## **Business Lines Vision**

## Corporate

Segment and sector focused CIBG:
Growing assets at ~12% CAGR fueled by
robust mid-tier corporate franchise with growing
contribution from mid-corporate and SME
segments

## Brokerage & Asset Management

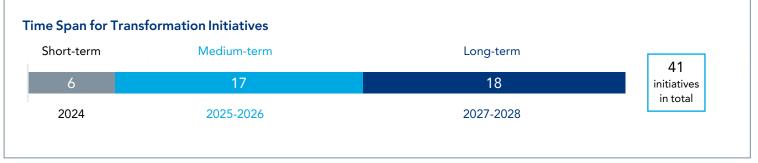
Leading wealth management house in Saudi Arabia

#### Retail

Bank-of-choice for affluent customers and high net worth individuals with a comprehensive value proposition that is digitally enabled

### Treasury

Core partner for business growth and enablement





Strategy Progress Highlights Strategy & ESG Financials Guidance Appendix

# Strategic execution progresses across business lines and technology enablers

## **Achievements Initiatives** Corporate Introduce new trade finance and Focus on cross selling products by actively targeting mid corporates and SMEs segment Non-funded exposure improved by 36% YTD cash management product suite for corporate customers Enhanced SME Service model, shared KPIs across divisions, and digitized lending process to improve TAT **Expand SME product suite** Expanded SME product offering and digital enablement with AMAAL Sector-focused growth in Large Continued momentum in large & mid-corporates; deepened lending penetration in multinationals Retail segment

Enhanced the B2B service portfolio and launched the revamped e-Corp platform, strengthening the digital workbench for relationship managers
Achievements
Progress in the affluent segment, as Al Masi recorded a 13.7% YTD increase in number of clients while Al Thahabi reported 16.2% YTD increase
Google Pay service launched, positioning the bank among the first in Saudi Arabia to offer the feature Successful implementation of new loan origination system  The credit card application process has also been enhanced, allowing non account holders to submit applications online
Steady growth in auto lease regional expansion with sales increasing by 20% QoQ

Non-funded assets  growth 9M 2025  +36%
MSME portfolio growth
9M 2025 YTD
+20%
Off plan mortgage
sales growth 9M 2025 YTD
+135%

## **Technology**

#### **Achievements**

- **Driving innovation** through successful implementation of five AI use cases
- Strong digital momentum Achieved higher digital sales penetration and delivered an 80% YoY growth in retail personal finance through digital channels
- Advancing our technology infrastructure CRM rollout completed across all branches, with full integration of credit card services

#### **Looking Forward**

- Next-generation payment hub
- Modern liquidity management system
- 10+ more Al use cases in production
- Adoption of Gen Al



# Digitization driving business innovation

#### **Key achievements**

- Successful digital launch of NAQA, enabling seamless access and enhancing deposit acquisition through digital platforms. The initiative generated strong interest gaining more than 300 subscriptions with total value of # ~140 million
- Initiated pilot for Open Banking Account Aggregation and achieved SAMA certification, with full Q4 rollout planned to enable comprehensive visibility of client's financial position, accelerating affluent customer acquisition and lay the foundation for future Open Banking use cases
- New Digital Marketplace set for launch in Q4, positioning BAJ as a holistic lifestyle brand to boost digital engagement and generate new revenue streams beyond traditional banking

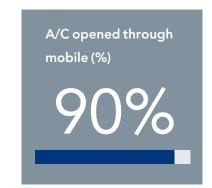
## **Corporate segment**





# **Retail segment**

















ESG Highlights Strategy & ESG Financials Guidance Appendix

# BAJ continues to deliver impactful ESG initiatives across its operations

## Environmental

#### **Green Financing**

credit facility agreement signed with BADEEL to finance 7 strategic renewable energy projects

#### **Recycling Performance**

3,445kg

of plastics, cardboard and paper recycled, offsetting 4,072.5 kg of CO2 emissions, equal to 19,891 kW of energy and 24,115 gallons of water saved

#### **Reverse Vending Machine**

44,829 Items recycled, including 16 kg of Aluminium and 1,094 kg of recycled plastics, with the contribution of 185 users in total

#### **Utility Bill Reductions**

20% savings in baseline electricity consumption 26% savings in water bills YoY

#### **Awards & Recognitions**



Best Retail Bank in Saudi Arabia 2025

by the Digital Banker

## Social

#### **Employees**

- AlJazira e-Learning Platform in collaboration with Knowledge City launched to empower employees
- Awareness seminar with the Financial
   Academy presented on work-life balance

#### Customers

- New Payroll Financing Product launched for SME customers as part of the Bank's Corporate Banking portfolio
- Formalized agreement with Future Work Company to provide banking solutions for self-employment license holders
- BAJ joins national super app Tawakkalna
- New SM Help Desk Service launched

#### Communities

- Participated in the launch of the National Blood Donation Campaign spearheaded by His Highness Crown Prince Mohammed bin Salman
- Donated <u>#1 Mn</u> through EHSAN, and implemented over <u>100+ more</u> community development projects and reached <u>23,000+</u> beneficiaries

#### CSR Award in Arab States (Banking Sector)

Awarded by the RNSR in partnership with the UNDP

\_

Best Workplace Environment

at the International Finance Awards

\_

Best Islamic Finance
Bank in the Kingdom –
2025

by Global Trade Review

\_

Digital CX Awards 2025

for Account Opening and Customer Onboarding – KSA by the Digital Banker

#### Governance

#### Raising Awareness on Islamic Banking

- Seminar organized by Shariah Group in partnership with the Association of Social Economics titled Developments in the Islamic Finance Industry inaugurated by Chairman of the Board and attended by scholars and dignitaries
- Latest publication on AAOIFI's Standards from Competition and Prizes to Repurchase launched and announced among employees.

#### **Governance / Compliance Best Practices**

- Acquisition of ISO Certificates by the Customer Experience and Protection Department, strengthening BAJ's ongoing commitment to excellence with the highest standards
- Obtained Payment Card Industry Data Security Standard (PCI DSS) Version 4.0 Certification, setting data security benchmark
- Created greater awareness of Bank's Anti-Money Laundering,
   Counter-Terrorism Financing and Anti-Commercial
   Concealment Reporting Platform among employees



Balance Sheet: Summary & Total Assets

Highlights Strategy & ESG Financials Guidance Appendix

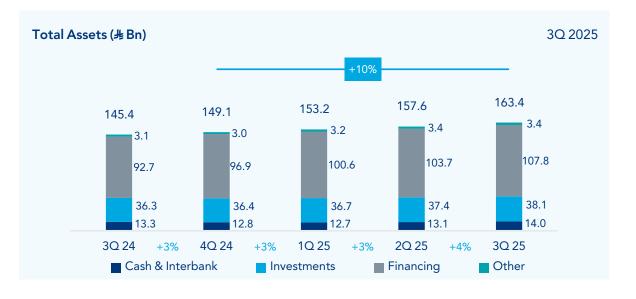
# Balance sheet | Assets expanding by 10% YTD and 4% QoQ driven by financing growth

#### **Balance Sheet**

#### Management commentary

- The balance sheet witnessed 10% expansion during 9M 2025 driven by an 11% increase in net financing YTD (4% QoQ) and funded by 7% growth in customers' deposits YTD (1% QoQ).
- Total equity increased by 24% YTD, driven by the issuance of £1 bn in Tier 1 Sukuk in January 2025 and an additional £1.9 bn issue in September 2025. Retained earnings generation and positive other comprehensive income movements further supported the increase.

<b>维Mn</b>	3Q 2025	2Q 2025	QoQ % Change	4Q 2024	YTD % Change
Cash & Interbank	14,042	13,129	+7%	12,815	+10%
Investments	38,143	37,381	+2%	36,406	+5%
Financing	107,812	103,702	+4%	96,912	+11%
Other assets	3,430	3,361	+2%	2,984	+15%
Total assets	163,428	157,573	+4%	149,119	+10%
Due to banks & other FI	21,753	19,899	+9%	19,309	+13%
Customers' deposits	115,283	114,155	+1%	108,187	+7%
Subordinated Sukuk	2,042	2,006	+2%	2,006	+2%
Other liabilities	2,713	2,422	+12%	2,203	+23%
Total liabilities	141,791	138,482	+2%	131,704	+8%
Equity attributable to shareholders of the Bank	14,887	14,216	+5%	13,539	+10%
Tier 1 sukuk	6,750	4,875	+38%	3,875	+74%
Total equity	21,637	19,091	+13%	17,414	+24%

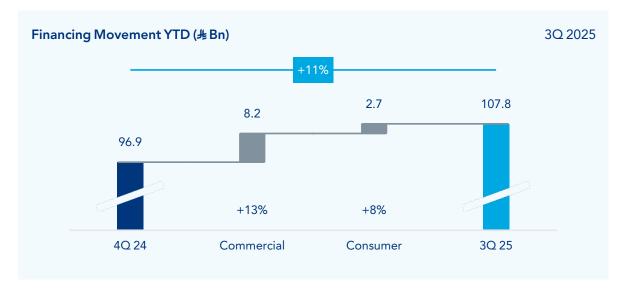


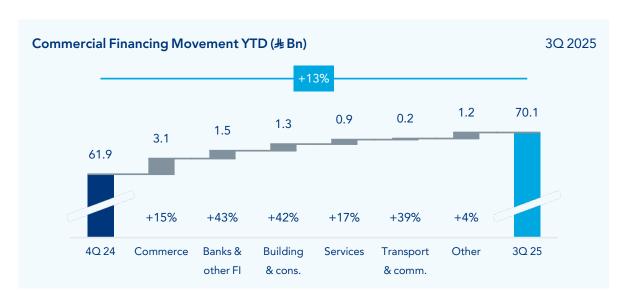


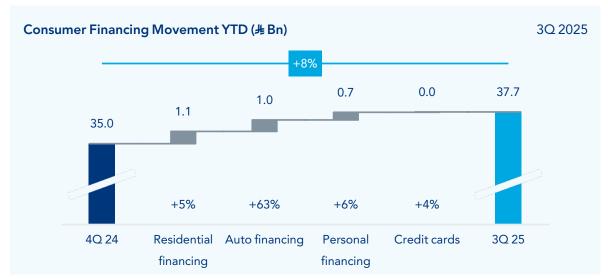


# Financing | Financing increased 11% driven by both commercial and consumer loan growth



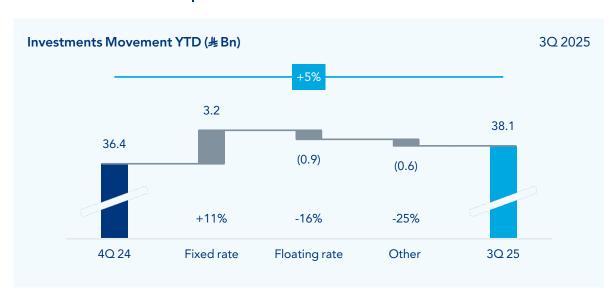


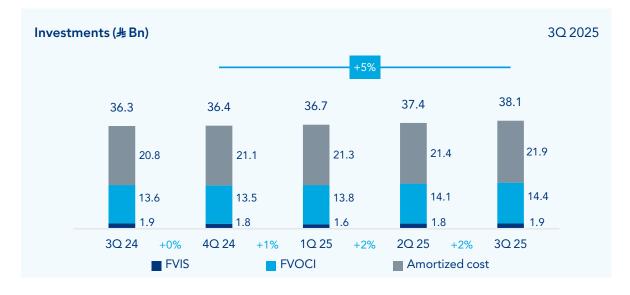


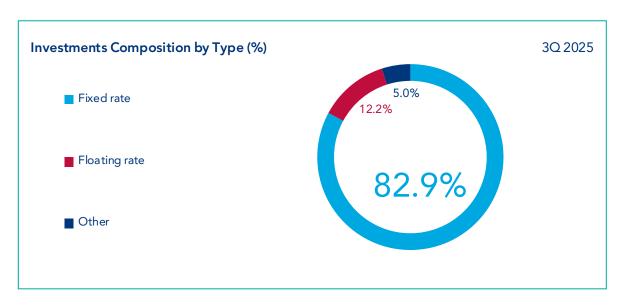


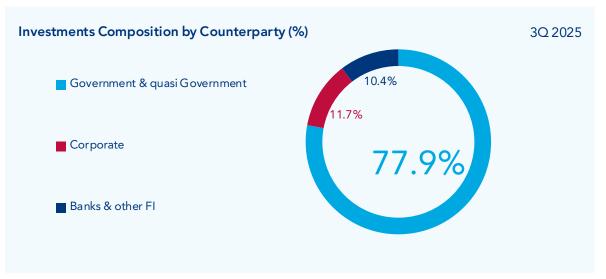


## **Investments** Investments grew by 5% with the share of fixed-rate assets increasing



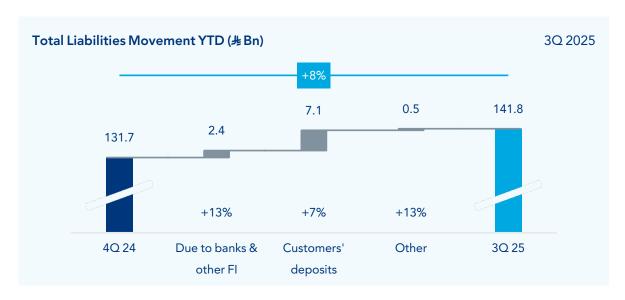


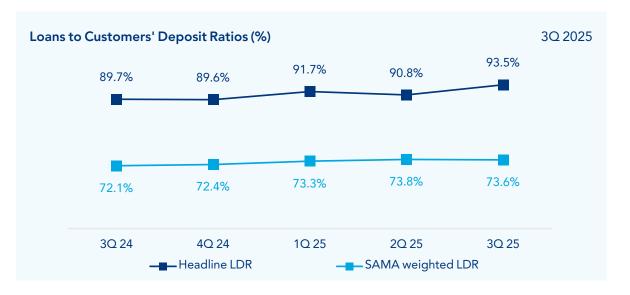




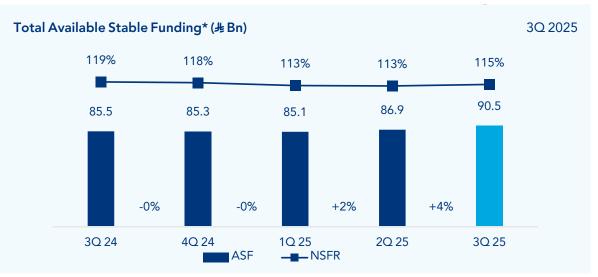


# **Liquidity** | Strong liquidity position to support future growth





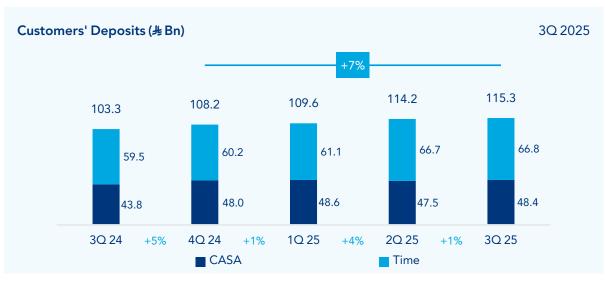






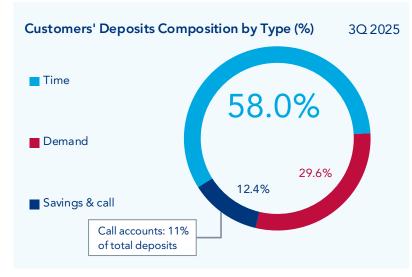
Balance Sheet: Customers' Deposits Guidance Appendix

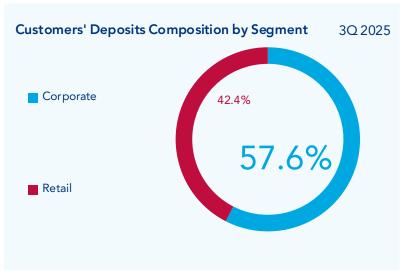
## **Deposits** | Deposit grew by 7% driven by time, savings and call deposits













Income Statement: Summary & Net Income

Highlights Strategy & ESG Financials Guidance Appendix

# **Income Statement** 20% net income growth from top-line expansion and cost control

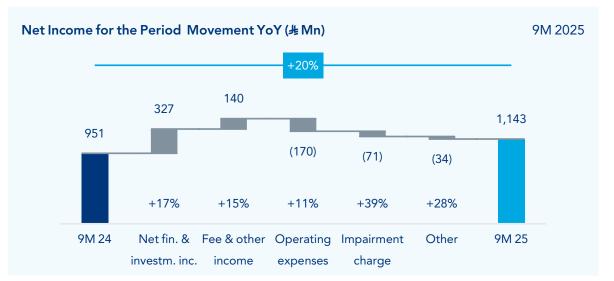
#### **Income Statement**

#### **Management commentary**

- Net income for 9M 2025 rose 20% YoY, from higher operating income, partly offset by increased expenses and impairments.
- Net financing and investment income increased 17% YoY, driven by both asset growth and margin improvement.
- Fee & other income up 15% YoY, mainly from fees from banking services, dividend and exchange income.
- Operating expenses rose 11% YoY, due to higher G&A costs and staff-related expenses.
   Impairments up 39% YoY driven by higher commercial impairments and the inclusion of recovery in prior period.

业 Mn	9M 2025	9M 2024	YoY % Change	3Q 2025	3Q 2024	YoY % Change
Net financing & investment income	2,227	1,899	+17%	711	650	+9%
Fee & other income	1,053	913	+15%	387	371	+4%
Total operating income	3,279	2,812	+17%	1,098	1,021	+8%
Operating expenses	(1,727)	(1,557)	+11%	(587)	(557)	+5%
Impairment charge	(254)	(183)	+39%	(54)	(88)	-38%
Net operating income	1,298	1,072	+21%	457	376	+22%
Share in net income of an associate	8	13	-38%	1	3	-58%
Net income for the period before zakat & income tax	1,306	1,085	+20%	458	379	+21%
Zakat & income tax	(163)	(134)	+22%	(58)	(47)	+25%
Net income for the period	1,143	951	+20%	400	333	+20%

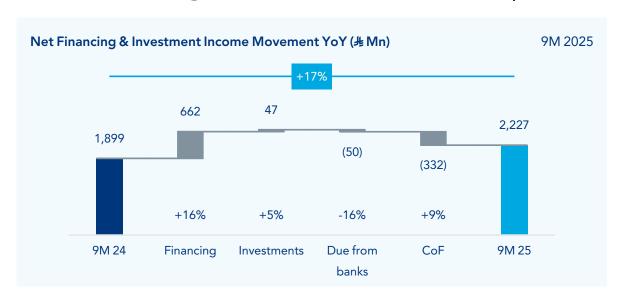


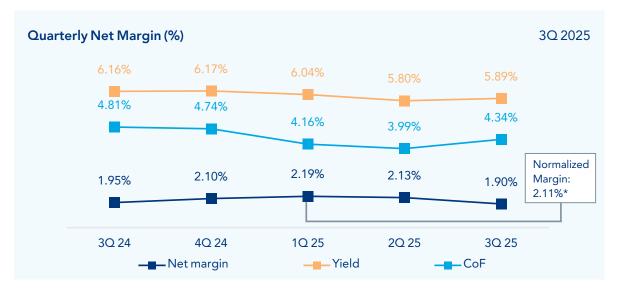




Guidance

# Net financing & investment income | Up 17% from asset growth and margin expansion







#### **Management commentary**

- Net financing and investment income in 9M 2025 grew by 17% YoY, driven by 16% rise in financing income, supported by a 5% increase in income from investments, partially offset by a 9% rise in the cost of funds.
- Net margin for 9M 2025 increased by 8 bps YoY, improving from 2.00% to 2.08%. The reported margin benefited from a one-off recognition of profit in suspense from a cured stage 3 exposure. Normalized net margin for 9M 2025 is 2.05%.
- On a sequential basis, net margin declined by 24 bps (1.90%) in comparison to the margin of 2Q 2025 (2.13%).

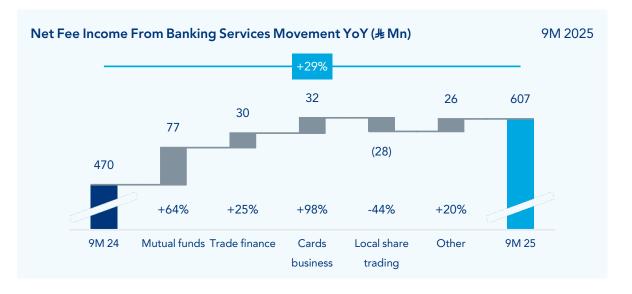


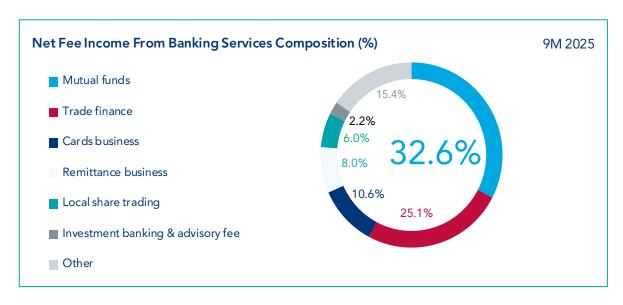
Income Statement: Fee & Other Income

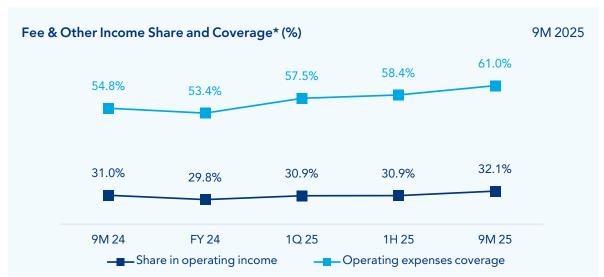
Highlights Strategy & ESG Financials Guidance Appendix

# Fee & other income | Boosted by fees from banking services, exchange and dividend income







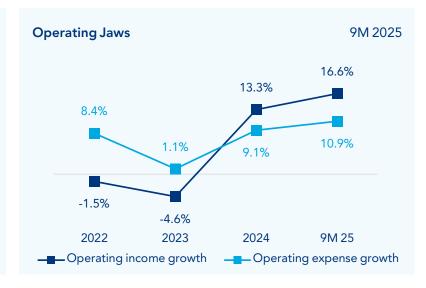


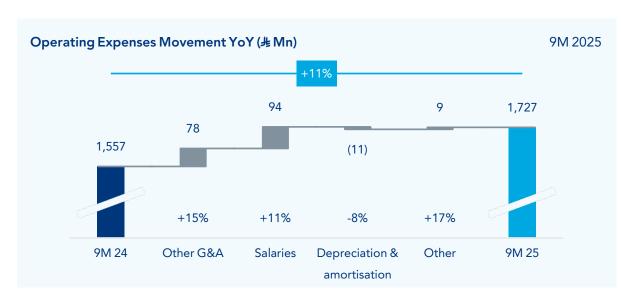


# Operating Income | Cost-to-income ratio improving YoY on positive jaws









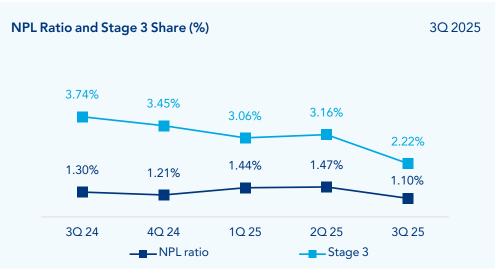




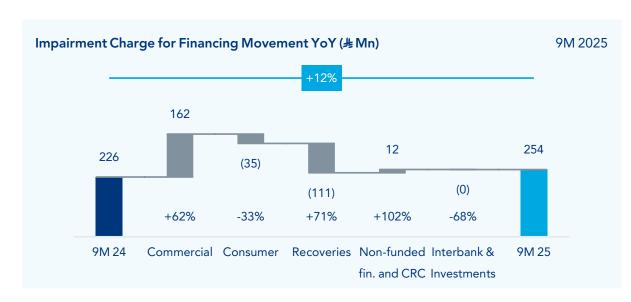
Credit Quality Highlights Strategy & ESG Financials Guidance Appendix

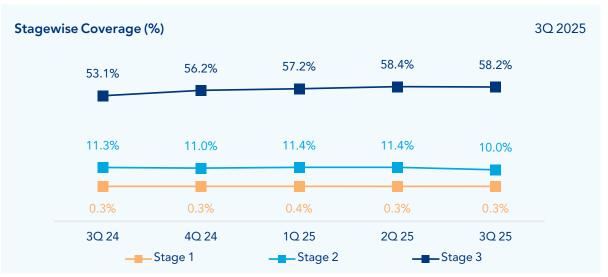
# **Credit quality** | Financing impairments rose 12% from commercial, partly offset by recoveries







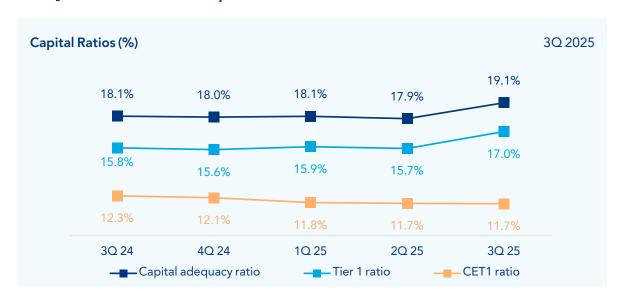


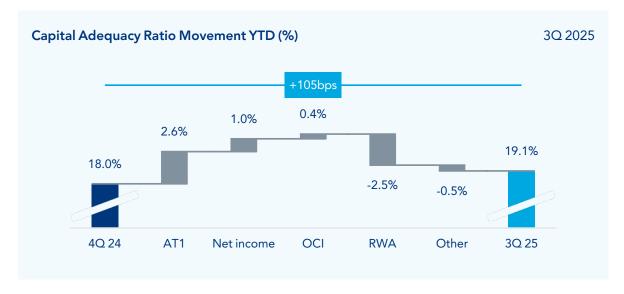




Capitalization Strategy & ESG Financials Guidance Appendix

## Capitalization | Capital ratios increased on T1 Sukuk issuance and net income, partially offset by RWA growth



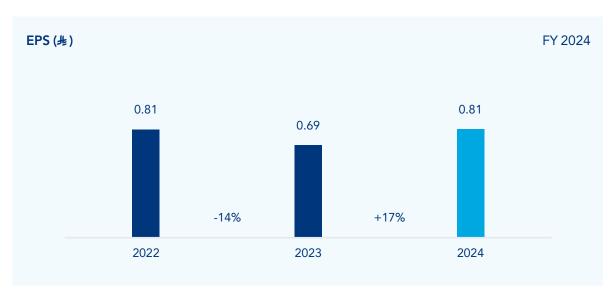


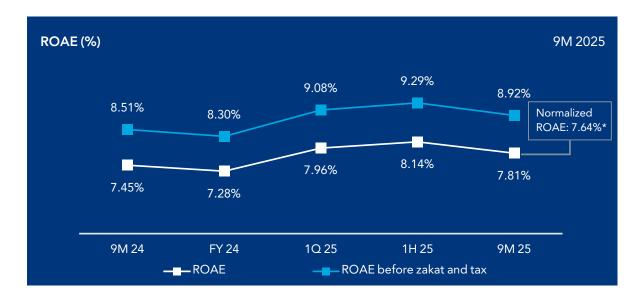


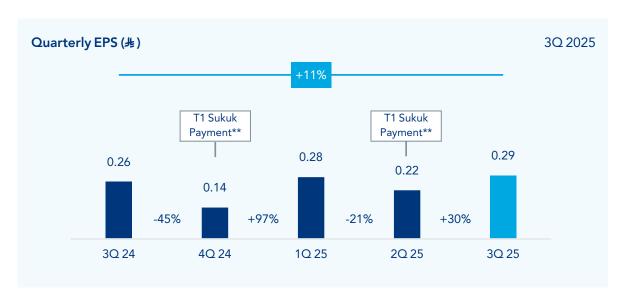


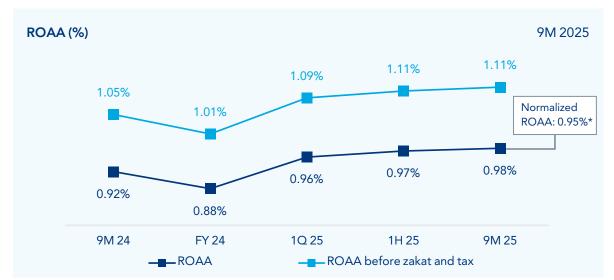


# Profitability | Returns are improving









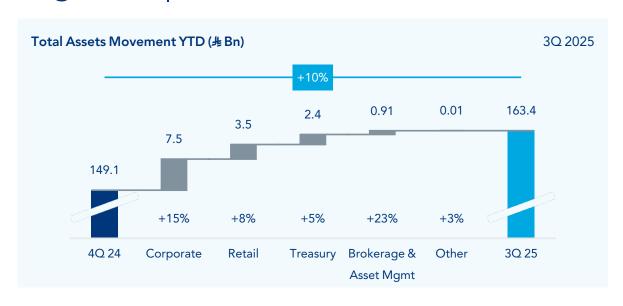


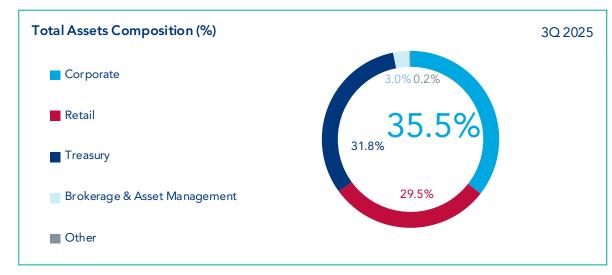
Guidance

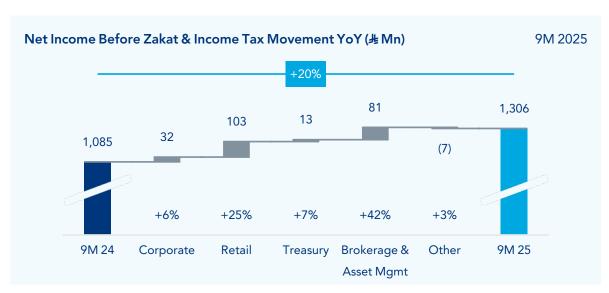
Appendix

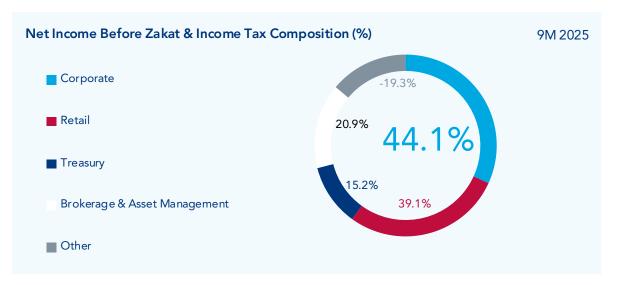
Segmental Performance Highlights Strategy & ESG Financials Guidance Appendix

## **Segments** Diverse mix with well-balanced growth across segments













## **Guidance** | FY 2025 outlook revised to reflect the current market environment

Guidance Metric	FY 2024 Actual	9M 2025 Actual	FY 2025 Guidance
Financing growth	+20%	+11% YTD	Low teens unchanged
Net Margin	1.99%	2.08%	+5-10bps unchanged
Cost of Risk	0.32%	0.29%	0.30-0.35% upgraded 5 bps
Cost to Income	56.0%	52.7%	below 55% unchanged
Tier 1	15.6%	17.0%	16.0%+ unchanged
ROAE after zakat and tax	7.28%	7.81%	>7.5% revised down from >8%

#### Drivers

Anticipate continued momentum in 4Q 2025, moderated by expectation of typically elevated corporate repayments towards year-end.

NIM guidance remains unchanged, despite pressure in 3Q. We expect recent rate cuts and T1 issuance to partly mitigate this pressure in 4Q 2025.

Guidance upgraded on continued benign risk environment and corporate recoveries reported in 3Q 2025.

Keeping the ratio comfortably below 55% through revenue growth and diligent cost optimization, balanced against investments in strategic initiatives.

Tier 1 ratio benefited from solid retained earnings generation and T1 Sukuk issuance, moderated by RWA growth.

Targeting a gradual improvement aligned with the refreshed strategy, though guidance adjusted to account for the recent T1 Sukuk issuance.





Contacts Highlights Strategy & ESG Financials Guidance Appendix

## Connect with us

## **IR Contacts**

IR email: IR@BankAlJazira.com

Muhammad Majid Khan, Head of Investor Relations

Direct: +966 (12) 609 8997

Email: MMKhan@BankAljazira.com

## **Latest Reports**

## **Annual Report 2024**



## Sustainability Report 2024





Disclaimer Highlights Strategy & ESG Financials Guidance Appendix

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